



I, Rebecca Smith, Staff Attorney 3 of the Department of Labor, hereby certify that:

1. In compliance with Conn. Gen. Stat. § 4-168(a)(1), on November 21, 2024, the Department of Labor gave notice by posting a notice on the eRegulations System of its intention to adopt regulations regarding Paid Family and Medical Leave Insurance Appeal Procedures that included the information required in said statute.
2. In compliance with Conn. Gen. Stat. § 4-168(a)(2), the Department of Labor on November 21, 2024 posted a copy of the proposed regulation on the eRegulations System.
3. In compliance with Conn. Gen. Stat. § 4-168(a)(3), the Department of Labor on November 21, 2024 gave notice electronically to each joint standing committee of the General Assembly having cognizance of the subject matter of the proposed regulation.
4. In compliance with Conn. Gen. Stat. § 4-168(a)(4), the Department of Labor on November 21, 2024 gave notice electronically or provided paper copies to all persons who made requests for advance notice of its regulation-making proceedings.
5. The Department of Labor received no requests for a paper copy or electronic version of the proposed regulation, as described in Conn. Gen. Stat. § 4-168(a)(5).]
6. In compliance with Conn. Gen. Stat. § 4-168(a)(6), the Department of Labor prepared a fiscal note, including an estimate of the cost or of the revenue impact of the proposed regulations (A) on the state or any municipality of the state, and (B) on small businesses in the state, including an estimate of the number of small businesses subject to the proposed regulation and the projected costs, including but not limited to, reporting, recordkeeping and administrative, associated with compliance with the proposed regulation and, if applicable, the regulatory flexibility analysis prepared under Conn. Gen. Stat. § 4-168a.
7. All interested persons were given reasonable opportunities to submit data, views or arguments, orally at a hearing if granted under Conn. Gen. Stat. § 4-168(b) or in writing, concerning the proposed regulations and to inspect and copy or view online and print the fiscal note referred to in paragraph (6) above.
8. No request for an opportunity to present oral argument was made by fifteen persons, by a governmental subdivision or agency or by an association having not less than fifteen members, within fourteen days of the posting of the notice on the eRegulations System.
9. No written or oral submissions respecting the proposed regulation were received by the Department of Labor.

10. No revisions to the fiscal note referred to in paragraph (6) above were necessary in light of the submissions respecting the proposed regulation.
11. The Department of Labor has also posted on the eRegulations System the final wording of the proposed regulation. The Department of Labor did not issue the statements described in Conn. Gen. Stat. § 4-168(e)(2)-(3) because no oral or written data, views, or comments were received by the Department of Labor.

/s/ Rebecca Smith

Rebecca Smith
Staff Attorney 3
June 5, 2025