

**Sec. 31-51d-6. Apprenticeship agreement**

The apprenticeship agreement shall contain explicitly or by reference:

(a) Name and signature of the contracting parties (apprentice and the program sponsor or employer) and the signature of a parent or guardian if the apprentice is a minor; (ages 16 and 17);

(b) The date of birth, the address, sex, race and ethnic information, education level of the apprentice;

(c) Name and address of the program sponsor and registration agency;

(d) A statement of the trade or craft in which the apprentice is to be trained and the beginning date and term of apprenticeship;

(e) A statement showing:

(1) the number of hours to be spent by the apprentice in work on the job; and

(2) the number of hours to be spent in related and supplemental instruction;

(f) A statement setting forth a schedule of the work processes in the trade in which the apprentice is to be trained and the approximate time to be spent at each process;

(g) A statement of the graduated scale of wages to be paid the apprentice and whether or not the required school time shall be compensated when classes are held outside of a scheduled work period;

(h) Statements providing:

(1) that during the probationary period apprenticeship agreement may be terminated by either party to the agreement without stated cause with notice to the department;

(2) that after the probationary period the agreement may be terminated at the request of the apprentice, or may be suspended or terminated by the sponsor for good cause with due notice to the apprentice and a reasonable opportunity for corrective action and with written notice to the department of the final action taken;

(i) A statement that the apprentice will be accorded equal opportunity in all phases of apprenticeship employment and training without discrimination because of race, color, religious creed, age\*, marital status, national origin, ancestry, sex, mental retardation or physical disability including, but not limited to blindness; unless such disability prevents performance of the work involved in the apprenticeship program.

(j) Name and address of the appropriate authority, if any, designated under the program to receive, process and make disposition of controversies or differences arising out of the apprenticeship agreement; any such controversies and differences which cannot be amicably settled by the parties may be submitted to the department for final decision;

(k) A reference incorporating as part of the agreement the standards of the apprenticeship program as it exists on the date of the agreement and as it may be amended during the period of the agreement.

\* C.G.S.-31-126 exempts apprenticeship from age requirements.

(Effective January 22, 1980)

*Notes:* Section republished to fix footnote publication issue. (November 04, 2016)