

**Sec. 31-3s-5. Program administration and subsidies**

(a) **Employer subsidy.** Any employer providing subsidized employment under this program may receive a subsidy of fifty (50) percent of the starting hourly rate of pay (up to a maximum starting rate of pay of sixteen (16) dollars per hour) for a term of six (6) months for each participant hired by the employer.

(b) **Nonprofit additional subsidy.** In addition to the subsidy provided in subsection (a), a nonprofit employer may apply for and receive a subsidy not to exceed fifty (50) percent of the participant's starting rate of pay (up to a maximum starting rate of pay of sixteen (16) dollars per hour) for an additional term of six (6) months for each participant hired by the employer, provided the employer has adequately demonstrated to the Commissioner good faith efforts which are likely to secure permanent funding for the participant's position.

(c) **Direct pay to participant after eight (8) successive weeks of full-time employment.** In the discretion of the Commissioner, the participant may receive direct payment of two hundred (200) dollars, if the participant finds his own full-time unsubsidized employment without the aid of direct referral to an employer by the Job Center and remains in such employment for a period of eight (8) successive weeks.

(d) **Direct pay to participant after twenty-six (26) successive weeks of full-time employment.** In the discretion of the Commissioner, the participant may receive direct payment of an additional three hundred (300) dollars, if the participant finds his own full-time unsubsidized employment without the aid of direct referral to an employer by the Job Center and remains in such employment for a period of twenty-six (26) successive weeks.

(e) **Work incidentals.**

(1) In the discretion of the Commissioner, funds may be expended by the Job Center for work incidentals where the Job Center determines such expenditure(s) is/are necessary to enable a participant to obtain a job.

(2) The Commissioner may periodically establish a maximum payment per participant for work incidentals, based upon availability of funds.

(f) **Ancillary services.**

(1) In the discretion of the Commissioner, funding may be expended for those ancillary services deemed necessary to facilitate program participation by individual participants.

(2) The Commissioner may periodically establish a maximum expenditure per participant or participant group for such expenditures, based upon availability of funds.

(g) **Direct grant to employers for disability related accommodations.** In his discretion, the Commissioner may make available certain funds to be allocated as direct grants to employers who assume extraordinary costs, i.e. beyond the reasonable accommodation required by law, in adapting or renovating a work site to accommodate a program participant who is disabled. The decision to make a grant and the size of such grant shall be solely within the discretion of the Commissioner.

(Effective March 30, 1993)